



# COMMUNITY DEVELOPMENT PLAN EXECUTIVE SUMMARY

Function	Position
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## DOCUMENT VALIDATION

Function	Position	Signature	Date
Reviewer	Community Relations Manager		25/01/24
Validator	HSECQ Director		29/01/24
Approver	General Director		30/01/24



The Community Development Plan (CDP) delineates CBG’s strategic approach and roadmap for community investment activities in Guinea, aiming to enhance the living conditions and well-being of communities within CBG’s area of influence (12 municipalities across 3 prefectures). Designed to align with national legal requirements and international best practices, this plan ensures that community initiatives are sustainable and impactful, fostering harmony with Guinea’s broader developmental objectives.

This document defines the plan’s temporal and geographic scope, strategic objectives, stakeholders, areas of investment, implementation framework, monitoring and evaluation approach, as well as budget and resources.

Aligned with CBG’s values, mission, and strategic vision, the CDP endeavors to improve communities’ socio-economic conditions and garner support by investing in primary social services, solidifying acceptance of CBG’s mining operations. Moreover, the CDP employs a gradual improvement approach, enabling CBG to progressively scale-up its investments. The approach is also designed to be participatory, partnership-based, and value-chain-oriented.

The Community Development Plan unfolds over a decade, structured into three distinct phases. The initial phase (2022-2023) concentrates on achieving measurable positive impacts in zones directly influenced by CBG operations—the port, railway, and mine—known as the 'Limited geographical scope.' Phase 2 (2024-2026) focuses on reinforcing investments for local economic development, while the final phase (2027-2032) aims to position CBG as a significant contributor to regional economic dynamics. The latter stages encompass both direct and indirect impact zones, widening the geographical scope. Phase 1 prioritizes two community investment areas : Basic Social Services (BSS) and Integrated Economic Development (IED), to enhance community infrastructure and income opportunities.

The CDP engages various stakeholders residing in CBG’s area of influence, including government entities, organizations at national and international levels, mining companies, media outlets, and academic institutions. Special attention is devoted to vulnerable groups affected by operations (e.g. Women, People with disabilities, Orphans...), ensuring inclusive engagement strategies.

Driven by community needs and priorities, investments target two main areas : Strengthening Basic Social Services (BSS) by improving access to education, healthcare, clean water and cultural infrastructure, and Promoting Integrated Economic Development (IED), through supporting income-generating activities, access to credit and aiding local entrepreneurship. The Community Relations team (CR) manages investments in partnership with stakeholders, overseeing planning, coordination, assessment, and monitoring activities.

CBG ensures the fulfillment of the CDP’s objectives through rigorous investment monitoring and evaluation processes. Diverse mechanisms, including daily surveillance, qualitative and quantitative data collection as well as monthly field activity reports will facilitate this monitoring. Leveraging the ISOMETRIX database, CBG will record project data and extract results for efficient decision-making. Furthermore, Investments will undergo regular evaluations, starting with a baseline study to gauge impacts, followed by mid-term and periodic assessments in 2025 and 2029, respectively. These evaluations will serve to identify both primary areas of successes and shortcomings of the investments.

Expected impacts include lower mortality rates, increased access to drinking water, higher school enrollment rate, enhanced access to the labor market, and improved food security, among others. Key performance indicators, informed by stakeholder feedback, guide monitoring and evaluation of the CDP’s objectives.



Stakeholder engagement is essential to ensure transparency and comprehension of activities, aiming to boost confidence in CBG and enhance the positive outcomes of investments. This engagement is carried out in two phases: First, presenting the CDP to communities, authorities and NGOs for feedback, and second, involving relevant stakeholders in the planning, implementation and monitoring of CDP investments.

To effectively execute the CDP and meet its targets, CBG plans a gradual increase in human, technical and material resources.

By implementing this strategy, CBG aims to maximize socio-economic impacts of its operations, foster community trust, and contribute to sustainable livelihoods beyond the mine's operational life. CBG remains committed to ongoing engagement, monitoring, adaptation, and reporting to achieve these goals.

